



Tamarind NZ Onshore Limited

Health and Safety Policy

Objective

The objective of this policy is to establish a clear set of principles for the effective management of health and safety performance at Tamarind NZ Onshore Ltd (TNO).

Policy

TNO is committed to protecting the health and safety of our employees, contractors, and the public. To accomplish this, all employees and contractors performing any work on TNO's behalf will conduct their work in accordance with health and safety laws, as well as the policies and procedures outlined in TNO's Health, Safety and Environment Management System.

The following principles will guide all TNO management, staff and contractors;

- Ensure compliance with all applicable laws and regulations
- Provide a safe and healthy working environment
- Perform all work safely by using the right tools, equipment and adhering to Permit to Work requirements
- Ensure all personnel are properly trained to perform their work in a safe and competent manner
- Integrate systematic hazard identification and risk mitigation tools into all of our operations, ensuring we effectively manage and mitigate the likelihood and consequence of major accidents or incidents
- Report and investigate all work related incidents, including near misses, injuries, occupational illnesses and non-conformances
- Provide effective systems, processes and resources to achieve the objectives of this policy
- Establish measurable health and safety targets - monitor and report on performance, ensuring the continuous improvement of TNO's Health, Safety and Environment Management System.

TNO supports individual and industry efforts to protect health and safety in all our operations. We recognize that to achieve excellence in health and safety, a process of continuous improvement is required. We welcome and encourage suggestions on ways in which we can improve our Health, Safety and Environment Management System.

A handwritten signature in black ink, appearing to read "Wai-Lid Wong".

Wai-Lid Wong
CEO