



## TAMARIND RESOURCES

### HEALTH, SAFETY & ENVIRONMENT POLICY

Tamarind is committed to protecting the health and safety of all employees and workers, ensuring that our activities have minimal impact on the environment and greater community.

Our vision is that while undertaking our activities we will cause “No Harm” and that:

- All accidents are preventable
- No task is so important that the risk of injury to people is justified.
- Our environment will suffer no long term effects. We will protect and minimize the impact of our activities on the environment

To achieve our vision Tamarind will:

- Create an HSE culture in which every worker shares the HSE commitment.
- Require all workers to comply with our HSE expectations.
- Identify, assess and mitigate health, safety and environmental hazards and risks, to as low as is reasonably practicable.
- Consult, listen and respond openly to Workers, to ensure the input of all is included in decision making processes impacting on workplace health and safety.
- Operate in a sustainable manner by conserving natural resources, reducing waste, recycling and re-using materials where possible.
- Continually strive to improve health and safety performance by establishing clear and measurable objectives and targets, auditing, reviewing and reporting performance.
- Provide training, equipment and facilities necessary to maintain a safe and healthy worksite
- Comply with all applicable HSE legislation, regulations and industry standards

**Tamarind requires workers to STOP work if they believe any work compromises their personal safety, the safety of others or the protection of the environment.**

Ian Angell  
CEO Tamarind Resources

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Date